

LABBB Collaborative
Board of Director's Meeting

Minutes for August 18, 2022

In attendance:

LABBB Board of Directors:

Dr. Eric Conti, Burlington PS (Board Chairman)
Dr. Elizabeth Homan, Arlington Public Schools- absent

Mr. Philip Conrad, Bedford Public Schools- via zoom
Mr. John Phelan, Belmont Public Schools- via zoom
Dr. Julie Hackett, Lexington Public Schools- via zoom

LABBB Central Office:

Pamela Girouard, Executive Director
Joseph Adams, Director of Finance &
Operations

William Lupini, Interim Executive Director

Date: Thursday, August 18, 2022
Time: 3:15 PM -3:45 PM
Location: LABBB Central Office

AGENDA

Dr. Eric Conti called the Board Meeting to order at 3:15 PM.

Public Participation: No Public Participation

Recommended Action Items:

Mr. Lupini and Ms. Girouard reviewed the MOA Collective Bargaining Agreement contract proposals and presented these contracts for ratification. Language needs further refinement but general concepts and salary guide wage increases are understood. LABBB Unit A and Unit B staff members have ratified these contracts.

- Unit A 1-year Collective Bargaining Agreement 2022-2023;
- Unit A 3-year Collective Bargaining Agreement 2023-2024, 2024-2025, 2025- 2026;
- Unit B 1-year Collective Bargaining Agreement 2022-2023;
- Unit B 3-year Collective Bargaining Agreement 2023-2024, 2024-2025, 2025- 2026

- a.) Mr. John Phelan made a motion to approve the Collective Bargaining Unit A 1-year Collective Bargaining Agreement 2022-2023 as discussed, seconded by Mr. Phil Conrad. All in favor 4-0-0.
- b.) Mr. John Phelan made a motion to approve the Collective Bargaining Unit A 3-year Collective Bargaining Agreement 2023-2024, 2024-2025, 2025- 2026 as discussed, seconded by Mr. Phil Conrad. All in favor 4-0-0.

- c.) Mr. John Phelan made a motion to approve the Collective Bargaining Unit B 1-year Collective Bargaining Agreement 2022-2023; as discussed, seconded by Mr. Phil Conrad. All in favor 4-0-0.
- d.) Mr. John Phelan made a motion to approve the Collective Bargaining Unit B 3-year Collective Bargaining Agreement 2023-2024, 2024-2025, 2025- 2026as discussed, seconded by Mr. Phil Conrad. All in favor 4-0-0.

Discussion Items:

- a.) Collective Bargaining Agreements 1 and 3 year agreements for Units A and B

Adjournment:

Dr. Conti made a motion to adjourn the meeting at 3:45 PM, seconded by Mr. Phil Conrad. All in favor 4-0-0